



'A+' Grade by NAAC



DoM's Memoir

Reflecting on the past, embracing the present...

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Recent Trends in

The world is changing rapidly, and these trends are shaping the way we live, work and learn. From Socio-economic shifts to tech-advancements, these are having profound impact on business and education.



Education

- Incorporation of experiential learning, such as case studies, simulations, and internships.
- Integration of concepts and perspectives of other disciplines such as design thinking, and data analytics.
- Focus on ethical leadership, responsible decision making, and culture of integrity.



Industry

- Use of digital technologies to improve efficiency, customer experience and development of new product/service.
- Adoption of agile and lean methods to respond quickly to the changing business environment.
- Increasing use of platform models such Amazon, Uber, Airbnb etc.
- Incorporation of sustainability into operations and products, focusing on reducing environmental impact and promote circularity.



Society

- Increasingly interconnected societies that led increased competition, cultural exchange, and a need for global awareness.
- Population becoming more diverse, globally.
- Rapid adoptions of technology that is changing the way we work, communicate, and consume information.
- Environmental concerns growing focus on sustainability.



AI Governance and Risk Management

- Artificial intelligence (AI) continues to grow in across the sectors, which brings new challenges specifically concerning governance and risk management. The transformative potential of AI requires a robust governance frameworks and risk management mechanisms to ensure ethical use, mitigate risks, and promote accountability.
- AI governance refers to the policies, procedures, and standards that guide the development, deployment, and monitoring of AI systems

within an organization. Effective AI governance ensures that AI technologies align with the organization's values, ethical standards, regulatory requirements and societal expectations.

- Risk Management mechanisms are designed to identify, assess, mitigate, and monitor the risks associated with AI deployment. The unpredictable nature of AI systems, especially those based on machine learning, presents unique risks that traditional risk management approaches may not fully addressed.

- Among the leading efforts to establish standardized approaches to AI governance developed by the National Institute of Standards and Technology (NIST), USA and regulatory efforts by the European Union (EU). Both the frameworks provide comprehensive guidelines aimed at promoting ethical AI development, mitigating risks, and ensuring compliance with legal and societal standards.

Dr. Ravi Changle

Director,
AI & Emerging Technologies,
Compunnel Inc., NJ

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Commencement of Classes

Second semester classes commenced from **2nd July 24** engaging students in various discipline, building upon knowledge and skills acquired during the first semester. It sounded more productive and enriching period for students as they delve deeper into their academic and prepare for forthcoming exams.



Orientation Program: PUE & MST

The Department successfully conducted a **mid-semester test orientation program** on **13th July 24** to provide guidelines for the upcoming assessments.

The session was taken up **Mr. Himanshu Ambe** and **Ms Megha Kaushal**. The session provided valuable insights into the test format syllabus coverage, important dates, and effective paper setting strategies. And faculties were encouraged to utilize the available resources and support services to enhance their syllabus coverage.

This MST and PUE (Pre-university Examination) orientation aimed to brief attendees on guidelines, patterns, Bloom's taxonomy, course objectives, marking criteria, invigilator duties, and more.

All faculty members of DoM-CDGI & CDIPS participated in the session, which ended with suggestions for new paper patterns and constructive discussions to enhance outcomes.

Industrial Visit: Candor Textile Pvt. Ltd.



On **25th July 24** **2nd semester** students visited **Candor Textile Industry**, a leading textile manufacturing company. The visit provided students with a firsthand glimpse into the complex processes involved in textile production, from raw material sourcing to finished products.

The visit also sparked interest in potential career paths within the textile sector, fostering a deeper understanding of the industry and its relevance to their academic pursuits.

Students observed the latest technological advancements in the industry and learned about the challenges and opportunities faced by textile manufacturers.



Laureate's to DoM Family

Dr. Neha Soni was awarded the **best paper award** (*Impact of Digital Transformation Reshaping Business Process in Small and Medium Enterprises*) at **International Multidisciplinary conference** organized by CDIL on **Gender Justice and Social Transformation** on **August 8th and 9th**. The conference featured a diverse range of presentations, panel discussions, covering topics such as gender-based equality, women's empowerment and social justice.



Mr Ashish Mahajan was awarded **Doctoral degree** for his dissertation, titled- "**Entrepreneurial competency of women entrepreneur and performance of business enterprise.**" His contribution provides valuable insights to the field of entrepreneurship studies.



Laureate's to DoM Family...

Dr. Chandan Maheshkar and **Dr. Preeti Kasliwal** are distinguished faculty members who were awarded an appreciation certificate on **Teacher's Day** for his outstanding contributions to the field of academic.

Dr. Maheshkar's dedication to research and academic excel-

lence has been instrumental in elevating the institution's reputation. His research papers in prestigious journals and the books published have been widely recognized contributing significantly to the advancement of knowledge enriching the academic landscape. His scholarly work has garnered praise from

peers and experts alike, solidifying his position as a leading researcher in HRD field.



Dr. Preeti Kasliwal has facilitated for her contribution to the CDGI's annual magazine **SPANDAN**.

She is serving this magazine since last two years. She introduced various new segments and transformed it in a new look.

5th Sept : Teacher's Day Celebration

"A Teacher affects eternity; He can never tell where his influence stop."
— Henry Adams



Students of **Department of Management CDGI & CDIPS** celebrated **Teacher's Day** with warm welcome and greetings to all faculty members in a traditional way.

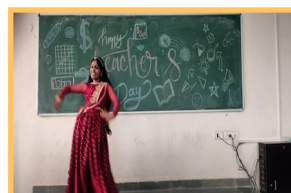


They expressed their gratitude to all faculties with various glittering performances. All the faculty members were grateful to such a recognition and wished them great successes for their future.



In addition to this an institute level a function was organized to felicitate the various senior faculty

members, contributors to academics, research, admission, various events coordinators in the presence of Group Director, all institute Principal's, Dean —Management Studies and various HOD's.



Welcome to CDGI Family



CDGI welcomes **Ms. Anusha Agarwal** to join as representative of Top Management at Institute.

On **14th Sept 2024** Ms. Anusha Was introduced to the CDGI family in the esteemed presence of Mr. Sanjay Agarwal, Vice Chairman of the group, Dr. Joy Banerjee, Group Director,

All the Principal's, Dean — Management Studies and HOD's were presented and welcomed her with warm greetings.

The leadership at CDGI believes that this addition will further strengthen its capacity to deliver quality education and timely address the challenges of rapidly changing academic scenario.

Ms. Anusha, speaking on her joining, stated "I am excited to join CDGI and work with people here. Together, we will aim to elevate Institution's standing and ensure growth, excellence and Innovation."

Global Perspective and Cultural Intelligence in Management Education

In today's interconnected world, cultivating a global perspective and cultural intelligence (CQ) has become indispensable for effective leadership. Management education plays a pivotal role in equipping future business leaders with these competencies.

By incorporating global perspective and cultural intelligence into various management courses, offering specialized training programs, providing global immersion experiences, and utilizing case studies, management education institutions can prepare students to navigate the complexities of a globalized business environment.

Graduates with a global perspective and cultural intelligence are highly sought after by multinational companies. The ability to understand and

navigate different cultures can lead to better decision-making, increased innovation, and personal growth.

To address challenges such as cultural relativism, stereotyping, language barriers, and virtual collaboration, management education institutions can implement strategies like language training, cultural awareness programs, and the use of technology to facilitate cross-cultural communication.

By integrating global perspective and cultural intelligence into their curriculum, management education institutions can equip students with the skills they need to succeed in a globalized world and contribute to the success of their organization.

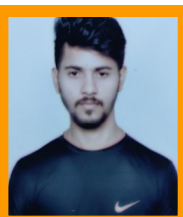
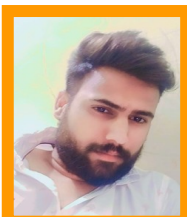


Editorial : Dr. Ashwini Mehta

DoM's Shining Stars



Abhishek Jaiswal
MBA FT IV Sem
5.88 LPA LEARNING ROUTES



Vikram S. Baghel Sateesh Ku. Dwivedi Kishan Mandloi Amanan Khokar
MBA FT IV Sem
4.00—3.60 LPA INDIAMART

Pratiksha Bairwa Harshita Verma Aditi Arora
MBA FT IV Sem
3.47 LPA ICICI BANK

DoM's @ Institutional Activities

Date	Activity	Resource Person/Guest
06th Aug 2024	Faculty Knowledge Sharing Program (FKSP) under IBS- ICFAI flagship	Dr. Shweta Jain
15th Aug 2024	78th Independence Day Celebration	All Principal's and Staff
5th Sept 2024	Teacher's Day Celebration and Faculty Felicitation	Resp. Kakaji,, Group Director and all Principal's , HOD's

Chameli Devi Group of Institutions



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